
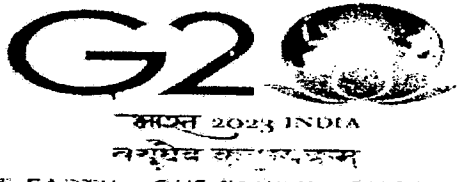



**HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED**  
( A State Govt. undertaking)

**संयुक्त 2023 INDIA**  
नमस्तेव कुरु कुरु कुरु

**ONE EARTH - ONE FAMILY - ONE FUTURE**

Registered office : Vidyut Bhawan, HPSEBL, Shimla-171004(H.P)      Corporate Identity Number : U40109HP2009SGC031255  
 GST No. : HPSEBL 02 AACCH4894EHZB      Website address : [www.hpseb.in](http://www.hpseb.in)  
 Telephone Number : 0177-2803600,2801675(Office), 2813563(Fax)      Email : md@hpseb.in & dirf@hpseb.in

**"OFFICE ORDER"**

**Subject:-** Revision of pension/family pension at 50% and 30% of the Levels of the Pay Matrix w.e.f. 01 .01 .2016.

The Himachal Pradesh State Electricity Board Ltd., is pleased to decide that the decisions/instructions contained in H.P Govt. Office Memorandum No.Fin(Pen)A(3)-I/2021 dated 08<sup>th</sup> September, 2022 regarding Revision of pension/family pension at 50% and 30% of the Levels of the Pay Matrix w.e.f. 01.01.2016 shall also be applicable in the Board in too with following substitution /changes wherever appearing in the above H.P. Govt. Office Memorandum.

- i) The HPSEBL follows the PSPCL Pay Scale whereas , the H.P. Govt. follows the pay scale of Punjab Govt. The Pay scale of PSPCL are different as compare to the pay scales of H.P. Govt. and concordance table as devised by the GoHP is not fit for revision of pension of HPSEBL Pensioners. Therefore, for the revision of pension of HPSEBL pensioners/family pensioner's pre-2016 is devised strictly on the basis of HPSEB Pay scales as well as in the light of parameter as laid down in the Govt. (Annexure-A) .
- (ii) There are total 22 tables in HPSEB Ltd.-concordance table and its stages for revisions have been taken strictly from the pay revisions of HPSEB(now HPSEB Ltd) as made in the past.
- (iii) The multiple factor has been taken 2.57 to draw the ranges for the basis pay w.e.f. 1.1.2006 pay revisions.
- (iv) The stages in 1-22 tables have been restricted as already notified in the Pay scales and any pensioners whose basic is higher to these stages will also be restricted accordingly for his notional fixation.
- (v) Read upper ceiling on pension/family pension will be 50% and 30% of highest pay Rs. 2,22300/- instead of 224100/-

(Manoj Kumar)HPAS,  
Executive Director(Pers),  
HPSEBL, Vidyut Bhawan,  
Shimla-171004.

Contd...2/-

**Note:-**

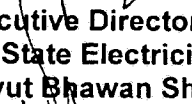
May be downloaded from the following  
Website i.e. www.hpsebl.in

No.HPSEBI (SECTTVS.155/2022- 96922-97142 Dated: 16-01-2023

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- 2 The Chairman,H.P.Regulatory Commission, SDA Complex, Kasumpti, Shimla-9
- 3 The Chairman-Cum-Managing, SJVNL, Shimla.
- 4 The Chairman, NHPC,Office Complex,Setor-33 Faridabad(Haryana)/Director(PM&A),U.P. Power Corporation Ltd.,14 Ashok Marg Shakti Bhwan,Lucknow.
- 5 The General Manager,Chamera Hydel Project,Dalhousie.
- 6 The General Manager,Salal Hydel Project,Jyotipuram(J&K)
- 7 The General Manager,Baira Siul Hydel Project,Surangani(Chamba)
- 8 The General Manager,NTPC Koldam, HPP Bharmana,Bilaspur-174013.
- 9 The Chairman-Cum-MD(CMD),NTPC Ltd.,Scope Complex Industrial Area Lodhi Road New Delhi-11003.
- 10 The Managing Director, H.P.Power Corp. Ltd. Shimla.
- 11 The Managing Director,Beas Valley Power Corp. Jogindernagar(HP)
- 12 All the Chief Engineers, in HPSEBL.
- 13 The Chief Electrical Inspector to the Govt., Shimla-9.
- 14 The LAO, HPSEB Ltd.,Shimla/Mandi.
- 15 The Managing Director, HPTCL, Panjri, Shimla-9
- 16 The Chief Accounts Officer/Chief Auditor, HPSEB Ltd. Shimla-4
- 17 The Resident Audit Officer, HPSEB Ltd. Shimla-4
- 18 The Secretary, BBMB, Chandigarh.
- 19 The Superintending Engineer (IT), HPSEB Ltd. Shimla-4 for uploading the same on the web site of HPSEB Ltd.
- 20 The Spl. PS to the MD, HPSEB Ltd. Shimla-4
- 21 All the Dy. Chief Engineers/Superintending Engineers in HPSEB Ltd.
- 22 All the Dy./Under Secretaries/Section Officers in Board's Sectt. Shimla-4
- 23 The Sr. PS/PS to the Directors/Executive Director(Pers.) HPSEB Ltd.
- 24 All the Sr. Xens/REs in HPSEB Ltd.
- 25 The Dy. Director (Pers.)/Joint Director (PR) in HPSEB Ltd.
- 26 Meeting Cell in Board Sectt. HPSEB Ltd. Shimla-4.
- 27 Guard File.

DA:-as above

  
Executive Director(Pers),  
H.P.State Electricity Board,  
Vidyut Bhawan Shimla-4.

No .Fin. (Pen) A (3)-1/2021  
Government of Himachal Pradesh  
Finance (Pension) Department  
\*\*\*\*\*

Dated: Shimla-171002, the 08<sup>th</sup> September, 2022

OFFICE MEMORANDUM

Subject:- Revision of pension/family pension at 50% and 30% of the Levels of the Pay Matrix w.e.f. 01.01.2016.

1. The undersigned is directed to say that the Finance Department, vide Office Memorandum No. Fin(Pen)A(3)-1/2021- Part-II dated 25.02.2022, had ordered to revise the existing pension/ family pension of pre-2016 retired pensioners/ family pensioners by a multiplying factor 2.57, with effect from 01.01.2016.
2. The matter regarding revision of pension and family pension of pre-2016 pensioners/ family pensioners @ 50% and 30% of the notionally revised pay, in the Level of the Pay Matrix, corresponding to the pay in the pay scale/pay band and grade pay at which they had retired/ died before 01.01.2016 was under consideration/examination in the Finance Department.
3. Now, after due consideration and in continuation of Office Memorandum No. Fin(Pen)A(3)-1/2021- Part-II dated 25.02.2022, the Governor, Himachal Pradesh, is pleased to order that the pension/ family pension, w.e.f. 01.01.2016, in respect of Govt. pensioners/family pensioners may be revised @ 50% and 30% of the notionally revised pay in the Levels of Pay Matrix as per the H.P. Civil Service (Revised Pay) Rules, 2022, which is corresponding to the pay in the pay scale/ pay band+ grade pay, from which such pensioner had retired/ died. This will be done by notional pay fixation, in each intervening Pay Revision(s) from the year 1986 onwards, in terms of the H.P. Civil Services (Revised Pay) Rules, notified from time to time. While fixing pay on notional basis, the pay fixation formulae and other instructions issued by the Government on the subject in force at the relevant time shall be strictly followed.
4. Under this formulation, the 50% of the notional pay, as on 01.01.2016, shall be the revised basic pension and 30% of the notional pay shall be the revised basic family pension w.e.f. 01.01.2016. In the case of family pensioners who were entitled to family pension at the enhanced rate, the revised family pension should be 50% of notional pay as on 01.01.2016 and it shall be payable till the period up to which family pension at enhanced rate was/is admissible as per the rules. The amount of revised pension/ family pension so arrived at shall be rounded off to next higher rupee.

5. It has been further decided that higher of the two pensions, i.e. pension/family pension already revised/fixed as per the Office Memorandum No. Fin(Pen)A(3)-1/2021-Part-II dated 25.02.2022 or the pension/family pension as worked out in accordance with para 3 & 4 above, shall be granted to the pre-2016 Government pensioners/family pensioners, as revised basic pension/basic family pension with effect from 01.01.2016.

6. Instructions were issued vide this Departments' s O.M. No. Fin(Pen)A(3)-1/96-III dated 31<sup>st</sup> August, 1998 for revision of pension/family pension in respect of Government servants who had retired or died before 01.01.1986, by notional fixation of their pay in the scale of pay introduced with effect from 01.01.1986. The notional pay so worked out as on 01.01.1986 was treated as average emoluments/ last pay for the purpose of calculation of notional pension/family pension as on 01.01.1986. The notional pension/family pension so arrived at was further revised w.e.f. 01.01.1996 and was paid in accordance with revision of pension/family pension of pre-1996 instructions, issued vide Office Memorandum No.Fin(Pen.)A(3)-1/96-II dated 31<sup>st</sup> August 1998 read with Office Memorandum No.Fin(Pen.)A(3)-1/96-III dated 31<sup>st</sup> August, 1998. Accordingly, for the purpose of calculation of notional pay w.e.f. 01.01.2016 of Government servants who retired or died before 01.01.1986, the pay scale and notional pay as on 01.01.1986 as arrived at in terms of the instructions issued vide this Department O.M. No.Fin(Pen)A(3)-1/96-III dated 31<sup>st</sup> August, 1998 may be treated as pay scale and the pay of the concerned Govt. servant as on 01.01.1986. In the case of those Govt. servants who retired or died on or after 01.01.1986 but before 01.01.2016, the actual pay and the pay scale from which they had retired or died would be taken into consideration for the purpose of calculation of notional pay as on 01.01.2016 in accordance with para 3 & 4 above.

7. In cases where, pension/ family pension being paid w.e.f. 01.01.2016 in accordance with this department's Office Memorandum No. Fin(Pen)A(3)-1/2021-Part-II dated 25.02.2022 happens to be more than the pension/ family pension so worked out in accordance with para-3 above, the pension/ family pension already being paid shall be treated as revised basic pension /basic family pension, with effect from 01.01.2016.

8. In case of the pre-2016 pensioners, whose pension has been reduced on pro-rata basis in view of instructions in force at the time of their retirement, the pension so arrived at, in respect of such pensioners in accordance with above paras will be

fixed after reduction of pension on pro-rata basis, as was done at the time of retirement of such pensioners.

9. The concordance table (Annexure-I) has been prepared for revision of pension of pre-2016 pensioners/ family pensioners to facilitate concerned pension sanctioning authorities. Due care has been taken to prepare these concordance tables based on the fitment table for fixation of pay contained in the H.P. Civil Services (Revised Pay) Rules, 1988, H.P. Civil Services (Revised Pay) Rules, 1998, H.P. Civil Services (Revised Pay) Rules, 2009 and H.P. Civil Services (Revised Pay) Rules, 2022. In case of any inconsistency in the concordance tables, vis-a-vis the relevant rules/instructions, the notional pay may be fixed in accordance with rules/ instructions applicable for fixation of pay in the intervening period of the Pay Revisions.

10. The minimum pension w.e.f. 01.01.2016 will be rupee 9000/- per month (excluding the element of additional pension to old pensioners). The upper ceiling on pension/ family pension will be 50% and 30% respectively of the highest pay Rs. 224100/-.

11. The pension/ family pension as worked out in accordance with provision of para 3 & 4 above shall be treated as 'Basic Pension' w.e.f. 01.01.2016. The revised pension/ family pension includes dearness relief sanctioned w.e.f. 01.01.2016 and shall qualify for grant of 'Dearness Relief' sanctioned thereafter. The existing instructions regarding regulation of dearness relief to employed/ re-employed pensioners/ family pensioners as contained in FD O.M. No. Fin-C-D(1)-1/2000 dated 22<sup>nd</sup> January, 2001 shall continue to apply.

12. These orders would not be applicable for the purpose of revision of pension of those pensioners who were drawing compulsory retirement pension under Rule 40 of the CCS (Pension) Rules, 1972 or compassionate allowance under Rule 41 of the CCS (Pension) Rules, 1972. The pensioners of these categories would continue to be entitled to revised pension in accordance with the instructions contained in this department's Office Memorandum dated 25.02.2022.

13. In cases where, on permanent absorption in public sector undertakings / autonomous bodies, the terms of absorption and/ or the rules permit grant of family pension under CCS (Pension) Rules, 1972, the family pension being drawn by the family pensioners will be updated in accordance with these orders.

14. Since, the consolidated pension will be inclusive of commuted portion of pension, if any, the commuted portion will be deducted from the said amount while making monthly disbursements.

15. The quantum of age related pension/family pension available to old age pensioners/ family pensioners shall continue as under:-

Age of pensioner/family pensioner	Additional quantum of pension
From 80 years to less than 85 years	20% of revised basic pension/family pension
From 85 years to less than 90 years	30% of revised basic pension/family pension
From 90 years to less than 95 years	40% of revised basic pension/family pension
From 95 years to less than 100 years	50% of revised basic pension/family pension
100 years or more	100% of revised basic pension/family pension

*The amount of additional pension will be shown distinctly in the pension payment order. For example, in case where a pensioner is more than 80 years of age and his pension is Rs.10,000 pm, the pension will be shown as (i) Basic Pension = Rs.10,000 and (ii) Additional Pension = Rs.2,000 pm. The pension on his attaining the age of 85 years will be shown as (i) Basic Pension = Rs.10, 000 and (ii) Additional Pension = Rs.3, 000 pm.*

16. No arrears on account of revision of pension/ family pension for notional fixation of pay will be admissible for the period prior to 01.01.2016. The arrears accrued on account of revision of pension/ family pension from 01.10.2016 till date, shall be paid in due course of time as may be decided by the State Government. For calculation of arrears becoming due on account of revision of pension/ family pension on the basis of this O.M., the arrears of pension/family pension already paid on revised pension/ family pension in accordance with instructions contained in the department's Office Memorandum No. Fin(Pen)A(3)-1/2021-Part-II dated 25.02.2022, shall be adjusted.

17. It shall be responsibility of the Heads of the Department/ Head of Office etc., from which the Government servant had retired or where he was working last before his demise, to revise the pension/ family pension of pre-2016 pensioners/ family pensioners w.e.f. 01.01.2016 in accordance with these orders and to get revised Pension Payment Order (PPO), issued by the Principal Accountant General (A&E), H.P., Shimla-3. Action to revise the pension/ family pension, in terms of these provisions shall be initiated suo-motu by the concerned Head of Department/ Office. The revised authority shall be issued under existing PPO No. and would travel to pension disbursing authority through the same channel vide which original PPO had travelled.

18. These orders shall apply to all pensioners/ family pensioners who were drawing pension/ family pension before 01.01.2016 under the Central Civil Service (Pension) Rules, 1972. A pensioner/ family pensioner who became entitled to pension/ family pension w.e.f. 01.01.2016, consequent upon retirement/ death of Government servant on 31.12.2015, would also be covered by these orders.

By order  
Prabodh Saxena  
Additional Chief Secretary (Finance) to the  
Government of Himachal Pradesh

To

All the Administrative Departments  
Government of Himachal Pradesh.

Visit Finance Department website - [www.himachal.gov.in/finance/](http://www.himachal.gov.in/finance/)

Endst. No .Fin. (Pen) A (3)-1/2021 Dated: 08<sup>th</sup> September, 2022

1. The Divisional Commissioner Shimla, Mandi and Kangra at Dharamshala Himachal Pradesh.
2. All the Heads of Departments in Himachal Pradesh.
3. The Resident Commissioner, Himachal Pradesh, Himachal Bhawan, 27-Sikandra Road, New Delhi-110001 with 10 spare copies.
4. The Principal Accountant General (Audit) Himachal Pradesh, Shimla-171003 with 10 spare copies.
5. The Principal Accountant General (A&E) Himachal Pradesh Shimla-171003 with 10 spare copies for circulation to all the Accountant General in India with special stamp.
6. The Director (Accounts), Cabinet Secretariat, Govt. of India, Rashtrapati Bhavan, New Delhi-110004.
7. The Divisional Organizer, Punjab, Himachal Pradesh and J&K, Divisions SSB Directorate General of Security, Shimla-4.
8. The Director, H.P. Institute of Public Administration, Mashobra, Shimla-2.
9. The Registrar, H.P. High Court, Shimla-171001.
10. All the Deputy Commissioners in Himachal Pradesh.
11. All the District and Sessions Judges in Himachal Pradesh.
12. The Controller(F&A) Personnel Accounts Department, H.P. Sectt. Shimla-2.
13. All the Controllers/ Joint Controllers/ Deputy Controllers (F&A)/ Assistant Controllers (F&A)/ Section Officers (F&A) under the Control of Department Treasuries, Accounts & Lotteries, H.P.
14. All the District Treasury Officers/ Treasury Officers in H.P. with 10 spare copies.
15. The Pay & Accounts Officer, No. 6, Reserve Bank of India, Sansad Marg, New Delhi-110001.
16. The Deputy Commissioner (Relief & Rehabilitation) Raja ka Talab, Nurpur, Distt. Kangra, 176051.
17. The Chief General Manager, Reserve Bank of India, C-7, Bandra Kurla Complex, Bandra East Mumbai-400051 with 10 spare copies for necessary action.

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19. The Managing Director, State Bank of Patiala, The Mall, Patiala, Punjab-147001.
20. The General Manager, UCO Bank, Head office- 10, Binlahi Trelocav Maharaj Sarani, Kolkata -700001(West Bengal).
21. The General Manager, Union Bank of India, Union Bhavan-239, Vidhan Bhavan Marg, Nariman Point, Mumbai-400021 (Maharashtra).
22. The General Manager, Punjab National Bank, Head Office -5, Sansad Marg New Delhi-110001.
23. The General Manager, Central Bank of India, Chandramukhi 16<sup>th</sup> Floor Nariman Point, Mumbai-400021.
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39. The General Manager, State Bank of India, Chandni Chowk Main Branch, New Delhi-110006.



40. The Manager, State Bank of India, Nirman Bhawan, Branch Malauna Azad Road, New Delhi-110011.
41. The Manager, UCO Bank, 35 Ferozshah Road, GPO ICSSR, New Mandi House Crossing, New Delhi-110002.
42. The Manager, State Bank of India (Pension Cell), Govindpura Bhopal (M.P.)-462021.
43. The Manager, State Bank of India, Sector -35 C, Chandigarh.
44. The Manager, Bank of Baroda, CPPC, Head Office, 7<sup>th</sup> Floor, Suraj Plaza-I, Sayajigunj, Baroda, Vadodara, Gujarat-390005.
45. The Asstt. General Manager, State Bank of India, Centralised Pension Processing Centre, Chandigarh, Sector-5, Panchkula-134101 (Haryana).
46. The Manager, Corporation Bank, Bhikaji Kama Palace, New Delhi-110066.
47. The Manager, Punjab & Sind Bank Ltd. SAS Nagar, Mohali, Punjab-160055.
48. The Under Secretary (Finance Commission), H.P. Sectt. Shimla-2.
49. All Sections of Finance Department, H.P. Sectt. Shimla-2.
50. The Deputy Chief Officer (Accounts), Regional Office, UCO Bank, Sansad Marg, New Delhi-110001.
51. Incharge, NIC, H.P. Sectt. Shimla-2 with the request that this order of the State Government may kindly be uploaded on State Finance Department Website so that the Pensioners/ Family Pensioners living outside the State may get the benefit of this order in time.



Special Secretary (Finance) to the  
Government of Himachal Pradesh.

Dated: 08<sup>th</sup> September, 2022

Endst. No .Fin. (Pen) A (3)-1/2021

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Special Secretary (Finance) to the  
Government of Himachal Pradesh.

Table No. 1							
Concordance Table for Pensioners who retired in Class-IV Pay Scale							
Scale of Pay / Pay in the Pay Band & Grade Pay at the time retirement							
From 01.01.1986 to 31.12.1995			750 ( With initial start 770 )-30-950-35-1160-40-1320-45-1410				
From 01.01.1996 to 31.12.2005			2720-100-2820-110-3480-130-4000-150-4600-175-4775				
From 01.01.2006 to 31.12.2015			5100-10680+1700 GP				
Minimum Pay in PB			6800				
Corresponding Level w.e.f. 01.01.2016			Level-1 (18000-56900)				
Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay Range For pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pension/Enhanced Family Pension (if applicable) w.e.f. 01.01.2016	Revised Family Pension w.e.f. 01.01.2016
750	2720	6800	0	7000	18000	9000	9000
770	2720	6800	0	7000	18000	9000	9000
800	2720	6800	0	7000	18000	9000	9000
830	2720	6800	0	7000	18000	9000	9000
860	2720	6800	0	7000	18000	9000	9000
890	2820	6950	0	7000	18000	9000	9000
920	2930	7150	7010	7190	18500	9250	9000
950	3040	7360	7200	7430	19100	9550	9000
985	3150	7560	7440	7660	19700	9850	9000
1020	3260	7770	7670	7890	20300	10150	9000
1055	3370	7970	7900	8130	20900	10450	9000
1090	3480	8180	8140	8360	21500	10750	9000
1125	3610	8420	8370	8590	22100	11050	9000
1160	3610	8420	8370	8590	22100	11050	9000
1200	3740	8660	8600	8870	22800	11400	9000
1240	3870	8900	8880	9140	23500	11750	9000
1280	4000	9140	9150	9410	24200	12100	9000
1320	4150	9420	9420	9680	24900	12450	9000
1365	4300	9700	9690	9960	25600	12800	9000
1410	4450	9980	9970	10270	26400	13200	9000
1455	4600	10260	10280	10580	27200	13600	9000
1500	4775	10590	10590	10890	28000	14000	9000

*SR/4*

*P. ...*

*6/11/14*

*Harish*


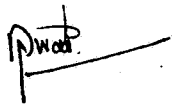

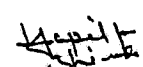
Table No. 2							
Concordance Table for Pensioners who retired in Class-IV Pay Scale							
Scale of pay / pay in the Pay Band & Grade Pay at the time retirement							
From 01.01.1986 to 31.12.1995			830-30-950-35-1160-40-1320-45-50-1600				
From 01.01.1996 to 31.12.2005			(2930-110-3480-130-4000-150-4600-175-5300 with initial start 3260) (3260-110-3480-130-4000-150-4600-175-5300 with initial start 3370)				
From 01.01.2006 to 31.12.2015			5100-10680+1850 GP				
Minimum Pay in PB			7550				
Corresponding Level w.e.f. 01.01.2016				Level-2 (19600-62100)			
Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay Range For pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pension/Enhanced Family Pension (If applicable) w.e.f. 01.01.2016	Revised Family Pension w.e.f. 01.01.2016
830	2930	7550	0	7620	19600	9800	9000
860	2930	7550	0	7620	19600	9800	9000
890	2930	7550	0	7620	19600	9800	9000
920	2930	7550	0	7620	19600	9800	9000
950	3040	7550	0	7620	19600	9800	9000
985	3150	7730	7630	7860	20200	10100	9000
1020	3260	7920	7870	8090	20800	10400	9000
1055	3370	8120	8100	8320	21400	10700	9000
1090	3480	8330	8330	8560	22000	11000	9000
1125	3610	8570	8570	8830	22700	11350	9000
1160	3610	8570	8570	8830	22700	11350	9000
1200	3740	8810	8570	8830	22700	11350	9000
1240	3870	9050	8840	9100	23400	11700	9000
1280	4000	9290	9110	9370	24100	12050	9000
1320	4150	9570	9380	9650	24800	12400	9000
1365	4300	9850	9660	9920	25500	12750	9000
1410	4450	10130	9930	10230	26300	13150	9000
1455	4600	10410	10230	10540	27100	13550	9000
1500	4775	10740	10550	10850	27900	13950	9000
1550	4775	10740	10550	10850	27900	13950	9000
1600	4950	11040	10860	11160	28700	14350	9000
1650	5125	11390	11170	11510	29600	14800	9000
1700	5300	11710	11520	11860	30500	15250	9000

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Table No. 3							
Concordance Table for Pensioners who retired in Class-III Pay Scale							
Scale of pay/pay in the Pay Band & Grade Pay at the time retirement							
From 01.01.1986 to 31.12.1995			950-35-1160-40-1320-45-1500-50-2000				
From 01.01.1996 to 31.12.2005			3370-130-4000-150-4600-175-5300-200-6100				
From 01.01.2006 to 31.12.2015			6400-20200+2350 GP				
Minimum Pay in PB			8750				
Corresponding Level w.e.f. 01.01.2016							
Level-3 (22700-72000)							
Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay Range For pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pansion/Enhanced Family Pension (If applicable) w.e.f. 01.01.2016	Revised Family Pension w.e.f. 01.01.2016
950	3370	8750	0	8830	22700	11350	9000
985	3370	8750	0	8830	22700	11350	9000
1020	3370	8750	0	8830	22700	11350	9000
1055	3370	8750	0	8830	22700	11350	9000
1090	3480	8830	0	8830	22700	11350	9000
1125	3610	9070	8840	9100	23400	11700	9000
1160	3610	9070	8840	9100	23400	11700	9000
1200	3740	9310	9110	9370	24100	12050	9000
1240	3870	9550	9380	9650	24800	12400	9000
1280	4000	9790	9660	9920	25500	12750	9000
1320	4150	10070	9930	10230	26300	13150	9000
1365	4300	10350	10240	10540	27100	13550	9000
1410	4450	10630	10550	10850	27900	13950	9000
1455	4600	10910	10860	11160	28700	14350	9000
1500	4775	11240	11170	11510	29600	14800	9000
1550	4775	11240	11170	11510	29600	14800	9000
1600	4950	11560	11520	11860	30500	15250	9150
1650	5125	11890	11870	12210	31400	15700	9420
1700	5300	12210	11870	12210	31400	15700	9420
1750	5500	12580	12220	12580	32300	16150	9690
1800	5700	12960	12590	12960	33300	16650	9990
1850	5700	12960	12590	12960	33300	16650	9990
1900	5900	13330	12970	13340	34300	17150	10290
1950	6100	13700	13350	13730	35300	17650	10590

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Table No. 4							
Concordance Table for Pensioners who retired in Class-III Pay Scale							
Scale of Pay/Pay in the Pay Band & Grade Pay at the time retirement							
From 01.01.1986 to 31.12.1995			1020-35-1160-40-1320-45-1500-50-2000-60-2060-2130				
From 01.01.1996 to 31.12.2005			3480-130-4000-150-4600-175-5300-200-6500				
From 01.01.2006 to 31.12.2015			6400-20200+2450 GP				
Minimum Pay in PB			9060				
Corresponding Level w.e.f. 01.01.2016			Level-4 (23500-74300)				
Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay Range For pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pansion/Enhanced Family Pension (if applicable) w.e.f. 01.01.2016	Revised Family Pention w.e.f. 01.01.2016
1020	3480	9060	0	9140	23500	11750	9000
1055	3480	9060	0	9140	23500	11750	9000
1090	3480	9060	0	9140	23500	11750	9000
1125	3610	9170	9150	9410	24200	12100	9000
1160	3610	9170	9150	9410	24200	12100	9000
1200	3740	9410	9150	9410	24200	12100	9000
1240	3870	9650	9420	9650	24900	12450	9000
1280	4000	9890	9660	9960	25600	12800	9000
1320	4150	10170	9970	10270	26400	13200	9000
1365	4300	10450	10280	10580	27200	13600	9000
1410	4450	10730	10590	10890	28000	14000	9000
1455	4600	11010	10890	11200	28800	14400	9000
1500	4775	11340	11210	11550	29700	14850	9000
1550	4775	11340	11210	11550	29700	14850	9000
1600	4950	11660	11560	11900	30600	15300	9180
1650	5125	11990	11910	12250	31500	15750	9450
1700	5300	12310	12260	12600	32400	16200	9720
1750	5500	12680	12610	12990	33400	16700	10020
1800	5700	13060	13000	13380	34400	17200	10320
1850	5700	13060	13000	13380	34400	17200	10320
1900	5900	13430	13390	13770	35400	17700	10620
1950	6100	13800	13780	14200	36500	18250	10950
2000	6300	14170	13780	14200	36500	18250	10950
2060	6300	14170	13780	14200	36500	18250	10950
2130	6500	14540	14210	14630	37600	18800	11280

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Table No. 5							
Concordance Table for Pensioners who retired in Class-III Pay Scale							
Scale of Pay / Pay in the Pay Band & Grade Pay at the time of retirement							
From 01.01.1986 to 31.12.1995,			1055-35-1160-40-1320-45-1500-50-2000-60-2060-70-2130				
From 01.01.1996 to 31.12.2005			(3610-7250) (3610-7250 with initial start Rs. 3740) (3740-6750)				
From 01.01.2006 to 31.12.2015			6400-20200+2550 GP				
Minimum Pay in PB			9270				
Corresponding Level w.e.f. 01.01.2016			Level-5 (24000-76300)				
Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay Range For pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pansion/Enhanced Family Pension (if applicable) w.e.f. 01.01.2016	Revised Family Pention w.e.f. 01.01.2016
1055	3610	9270	0	9330	24000	12000	9000
1090	3610	9270	0	9330	24000	12000	9000
1125	3610	9270	0	9330	24000	12000	9000
1160	3610	9270	0	9330	24000	12000	9000
1200	3740	9510	9340	9610	24700	12350	9000
1240	3870	9750	9620	9880	25400	12700	9000
1280	4000	9990	9890	10190	26200	13100	9000
1320	4150	10270	10200	10500	27000	13500	9000
1365	4300	10550	10510	10810	27800	13900	9000
1410	4450	10830	10820	11120	28600	14300	9000
1455	4600	11110	10820	11120	28600	14300	9000
1500	4775	11440	11130	11470	29500	14750	9000
1550	4775	11440	11130	11470	29500	14750	9000
1600	4950	11760	11480	11820	30400	15200	9120
1650	5125	12090	11830	12170	31300	15650	9390
1700	5300	12410	12180	12520	32200	16100	9660
1750	5500	12780	12530	12910	33200	16600	9960
1800	5700	13160	12920	13300	34200	17100	10260
1850	5700	13160	12920	13300	34200	17100	10260
1900	5900	13530	13310	13690	35200	17600	10560
1950	6100	13900	13700	14120	36300	18150	10890
2000	6300	14270	14130	14550	37400	18700	11220
2060	6300	14270	14130	14550	37400	18700	11220
2130	6500	14640	14560	14980	38500	19250	11550
2200	6750	15110	14990	15440	39700	19850	11910
2270	7000	15570	15450	15910	40900	20450	12270
2340	7250	16040	15920	16380	42100	21050	12630

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*H. P. S. Shinde*

Table No. 6							
Concordance Table for Pensioners who retired in Class-III Pay Scale							
Scale of pay / pay in the Pay Band & Grade Pay at the time retirement							
From 01.01.1986 to 31.12.1995			1090-35-1160-40-1320-45-1500-50-2000-60-2060-70-2200				
From 01.01.1996 to 31.12.2005			(3870-130-4000-150-4600-175-5300-200-6500-250-7500) 4150-4600-175-5300-200-6500-250-6750				
From 01.01.2006 to 31.12.2015			6400-20200+2650-GP				
Minimum Pay in PB			9850				
Corresponding Level w.e.f. 01.01.2016			Level-6 (25500-81100)				
Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay Range For pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pansion/Enhanced Family Pension (If applicable) w.e.f. 01.01.2016	Revised Family Pension w.e.f. 01.01.2016
1090	3870	9850	0	9920	25500	12750	9000
1125	3870	9850	0	9920	25500	12750	9000
1160	3870	9850	0	9920	25500	12750	9000
1200	3870	9850	0	9920	25500	12750	9000
1240	3870	9850	0	9920	25500	12750	9000
1280	4000	10090	9930	10230	26300	13150	9000
1320	4150	10370	10240	10540	27100	13550	9000
1365	4300	10650	10550	10850	27900	13950	9000
1410	4450	10930	10860	11160	28700	14350	9000
1455	4600	11210	11170	11510	29600	14800	9000
1500	4775	11540	11520	11860	30500	15250	9150
1550	4775	11540	11520	11860	30500	15250	9150
1600	4950	11860	11520	11860	30500	15250	9150
1650	5125	12190	11870	12210	31400	15700	9420
1700	5300	12510	12220	12600	32300	16150	9690
1750	5500	12880	12610	12950	33300	16650	9990
1800	5700	13260	12960	13340	34300	17150	10290
1850	5700	13260	12960	13340	34300	17150	10290
1900	5900	13630	13350	13730	35300	17650	10590
1950	6100	14000	13740	14160	36400	18200	10920
2000	6300	14370	14170	14590	37500	18750	11250
2060	6300	14370	14170	14590	37500	18750	11250
2130	6500	14740	14600	15010	38600	19300	11580
2200	6750	15210	15020	15480	39800	19900	11940
2270	7000	15670	15490	15950	41000	20500	12300
2340	7250	16140	15960	16420	42200	21100	12660

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Table No. 7							
Concordance Table for Pensioners who retired in Class-III Pay Scale							
Scale of Pay / Pay in the Pay Band & Grade Pay at the time retirement							
From 01.01.1986 to 31.12.1995			1365-50-2000-60-2060-70-2410				
From 01.01.1996 to 31.12.2005			4300-7500 (Incl.4600)				
From 01.01.2006 to 31.12.2015			6400-20200+2950 GP				
Minimum Pay in PB			10950				
Corresponding Level w.e.f. 01.01.2016			Level-7 (28400-90200)				
Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay Range For pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pension/Enhanced Family Pension (if applicable) w.e.f. 01.01.2016	Revised Family Pension w.e.f. 01.01.2016
1365	4300	10950	0	11050	28400	14200	9000
1410	4450	11230	11060	11400	29300	14650	9000
1455	4600	11510	11410	11750	30200	15100	9060
1500	4775	11840	11760	12100	31100	15550	9330
1550	4775	11840	11760	12100	31100	15550	9330
1600	4950	12160	12110	12450	32000	16000	9600
1650	5125	12490	12460	12840	33000	16500	9900
1700	5300	12810	12460	12840	33000	16500	9900
1750	5500	13180	12850	13220	34000	17000	10200
1800	5700	13560	13230	13610	35000	17500	10500
1850	5700	13560	13230	13610	35000	17500	10500
1900	5900	13930	13620	14040	36100	18050	10830
1950	6100	14300	14050	14470	37200	18600	11160
2000	6300	14670	14480	14900	38300	19150	11490
2060	6300	14670	14480	14900	38300	19150	11490
2130	6500	15040	14910	15330	39400	19700	11820
2200	6750	15510	15340	15790	40600	20300	12180
2270	7000	15970	15800	16260	41800	20900	12540
2340	7250	16440	16270	16770	43100	21550	12930
2410	7500	16900	16780	17270	44400	22200	13320

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of 1/1/14 H. D. B. B. B.

Table No. 8							
Concordance Table for Pensioners who retired in Class-III Pay Scale							
Scale of pay/pay in the Pay Band & Grade Pay at the time retirement							
From 01.01.1986 to 31.12.1995			1365-45-1500-50-2000-60-2060-70-2550-75-2700				
From 01.01.1996 to 31.12.2005			4300-7500 (Intl.4775) 4600-7250 (Intl.4775) 4775-7500, 4775-8275				
From 01.01.2006 to 31.12.2015			6400-20200+3200 GP				
Minimum Pay in PB+GP			11960				
Corresponding Level w.e.f. 01.01.2016			Level-8 (31000-98000)				
Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay Range For pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pension/Enhanced Family Pension (if applicable) w.e.f. 01.01.2016	Revised Family Pension w.e.f. 01.01.2016
1365	4600	11960	0	12060	31000	15500	9300
1410	4600	11960	0	12060	31000	15500	9300
1455	4600	11960	0	12060	31000	15500	9300
1500	4775	12090	12070	12410	31900	15950	9570
1550	4775	12090	12070	12410	31900	15950	9570
1600	4950	12410	12070	12410	31900	15950	9570
1650	5125	12740	12450	12800	32900	16450	9870
1700	5300	13060	12810	13190	33900	16950	10170
1750	5500	13430	13200	13580	34900	17450	10470
1800	5700	13810	13590	13960	35900	17950	10770
1850	5700	13810	13590	13960	35900	17950	10770
1900	5900	14180	13970	14390	37000	18500	11100
1950	6100	14550	14400	14820	38100	19050	11430
2000	6300	14920	14830	15250	39200	19600	11760
2060	6300	14920	14830	15250	39200	19600	11760
2130	6500	15290	15260	15720	40400	20200	12120
2200	6750	15760	15730	16180	41600	20800	12480
2270	7000	16220	16190	16650	42800	21400	12840
2340	7250	16690	16660	17150	44100	22050	13230
2410	7500	17150	16660	17150	44100	22050	13230
2480	7750	17620	17160	17660	45400	22700	13620
2550	7750	17620	17160	17660	45400	22700	13620
2625	8000	18080	17670	18210	46800	23400	14040
2700	8275	18600	18220	18750	48200	24100	14460

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Table No. 9							
Concordance Table for Pensioners who retired in Class-III Pay Scale							
Scale of pay/pay in the Pay Band & Grade Pay at the time retirement							
From 01.01.1986 to 31.12.1995			1410-50-2000-60-2060-70-2550-75-2700				
From 01.01.1996 to 31.12.2005			4950-8275 (Intl.5125) 5125-8275				
From 01.01.2006 to 31.12.2015			6400-20200+3550GP				
Minimum Pay in PB			12760				
Corresponding Level w.e.f. 01.01.2016			Level-9 (33000-104600)				
Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay Range For pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pansion/Enhanced Family Pension (if applicable) w.e.f. 01.01.2016	Revised Family Pension w.e.f. 01.01.2016
1410	4950	12760	0	12840	33000	16500	9900
1455	4950	12760	0	12840	33000	16500	9900
1500	4950	12760	0	12840	33000	16500	9900
1550	4950	12760	0	12840	33000	16500	9900
1600	4950	12760	0	12840	33000	16500	9900
1650	5125	13090	12850	13220	34000	17000	10200
1700	5300	13410	13230	13610	35000	17500	10500
1750	5500	13780	13620	14040	36100	18050	10830
1800	5700	14160	14050	14470	37200	18600	11160
1850	5700	14160	14050	14470	37200	18600	11160
1900	5900	14530	14480	14900	38300	19150	11490
1950	6100	14900	14480	14900	38300	19150	11490
2000	6300	15270	14910	15330	39400	19700	11820
2060	6300	15270	14910	15330	39400	19700	11820
2130	6500	15640	15340	15790	40600	20300	12180
2200	6750	16110	15800	16260	41800	20900	12540
2270	7000	16570	16270	16770	43100	21550	12930
2340	7250	17040	16780	17270	44400	22200	13320
2410	7500	17500	17280	17780	45700	22850	13710
2480	7750	17970	17790	18320	47100	23550	14130
2550	7750	17970	17790	18320	47100	23550	14130
2625	8000	18430	18330	18870	48500	24250	14550
2700	8275	18950	18880	19450	50000	25000	15000

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Table No. 10							
Concordance Table for Pensioners who retired in Class-III Pay Scale							
Scale of pay / pay in the Pay Band & Grade Pay at the time retirement							
From 01.01.1986 to 31.12.1995			1500-50-2000-60-2060-70-2550-75-2925				
From 01.01.1996 to 31.12.2005			5300-9100,5500-9100,5500-9400				
From 01.01.2006 to 31.12.2015			10900-34800+3700GP				
Minimum Pay in PB			14600				
Corresponding Level w.e.f. 01.01.2016			Level-10 (38500-122700)				
Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay Range For pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pansion/Enhanced Family Pension (if applicable) w.e.f. 01.01.2016	Revised Family Pension w.e.f. 01.01.2016
1500	5300	14600	0	14980	38500	19250	11550
1550	5300	14600	0	14980	38500	19250	11550
1600	5300	14600	0	14980	38500	19250	11550
1650	5300	14600	0	14980	38500	19250	11550
1700	5300	14600	0	14980	38500	19250	11550
1750	5500	14600	0	14980	38500	19250	11550
1800	5700	14930	0	14980	38500	19250	11550
1850	5700	14930	0	14980	38500	19250	11550
1900	5900	14930	0	14980	38500	19250	11550
1950	6100	15270	14990	15440	39700	19850	11910
2000	6300	15420	14990	15440	39700	19850	11910
2060	6300	15420	14990	15440	39700	19850	11910
2130	6500	15790	15450	15910	40900	20450	12270
2200	6750	16260	15920	16380	42100	21050	12630
2270	7000	16720	16390	16880	43400	21700	13020
2340	7250	17190	16890	17390	44700	22350	13410
2410	7500	17650	17400	17890	46000	23000	13800
2480	7750	18120	17900	18440	47400	23700	14220
2550	7750	18120	17900	18440	47400	23700	14220
2625	8000	18580	18450	18980	48800	24400	14640
2700	8275	19000	18990	19570	50300	25150	15090
2775	8550	19610	19580	20150	51800	25900	15540
2850	8825	20120	19580	20150	51800	25900	15540
2925	9100	20630	20160	20770	53400	26700	16020
3000	9100	20630	20160	20770	53400	26700	16020
3100	9400	21190	20780	21400	55000	27500	16500

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Table No. 11							
Concordance Table for Pensioners who retired in Class-III Pay Scale							
Scale of pay/pay in the Pay Band & Grade Pay at the time retirement							
From 01.01.1986 to 31.12.1995			1650-50-2000-60-2060-70-2550-75-3000-100-3200				
From 01.01.1996 to 31.12.2005			5900-10000				
From 01.01.2006 to 31.12.2015			10900-34800+4150GP				
Minimum Pay in PB			15720				
Corresponding Level w.e.f. 01.01.2016			Level-11 (41500-131200)				
Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay Range For pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pansion/Enhanced Family Pension (If applicable) w.e.f. 01.01.2016	Revised Family Pention w.e.f. 01.01.2016
1650	5900	15720	0	16140	41500	20750	12450
1700	5900	15720	0	16140	41500	20750	12450
1750	5900	15720	0	16140	41500	20750	12450
1800	5900	15720	0	16140	41500	20750	12450
1850	5900	15720	0	16140	41500	20750	12450
1900	5900	15720	0	16140	41500	20750	12450
1950	6100	15720	0	16140	41500	20750	12450
2000	6300	16070	0	16140	41500	20750	12450
2060	6300	16070	0	16140	41500	20750	12450
2130	6500	16240	16150	16610	42700	21350	12810
2200	6750	16710	16620	17120	44000	22000	13200
2270	7000	17170	17130	17620	45300	22650	13590
2340	7250	17640	17630	18170	46700	23350	14010
2410	7500	18100	17630	18170	46700	23350	14010
2480	7750	18570	18180	18710	48100	24050	14430
2550	7750	18570	18180	18710	48100	24050	14430
2625	8000	19030	18720	19260	49500	24750	14850
2700	8275	19550	19270	19840	51000	25500	15300
2775	8550	20060	19850	20420	52500	26250	15750
2850	8825	20570	20430	21050	54100	27050	16230
2925	9100	21080	21060	21670	55700	27850	16710
3000	9100	21080	21060	21670	55700	27850	16710
3100	9400	21640	21680	22330	57400	28700	17220
3200	9700	22200	21680	22330	57400	28700	17220
3300	10000	22750	22340	22990	59100	29550	17730

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Table No. 12							
Concordance Table for Pensioners who retired in Class-III Pay Scale							
Scale of pay/pay in the Pay Band & Grade Pay at the time retirement							
From 01.01.1986 to 31.12.1995			1800-50-2000-60-2060-70-2550-75-3000-100-3200				
From 01.01.1996 to 31.12.2005			6300-10700				
From 01.01.2006 to 31.12.2015			10900-34800+4450GP				
Minimum Pay in PB			16550				
Corresponding Level w.e.f. 01.01.2016			Level-12 (43700-138500)				
Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay Range For pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pension/Enhanced Family Pension (if applicable) w.e.f. 01.01.2016	Revised Family Pension w.e.f. 01.01.2016
1800	6300	16550	0	17000	43700	21850	13110
1850	6300	16550	0	17000	43700	21850	13110
1900	6300	16550	0	17000	43700	21850	13110
1950	6300	16550	0	17000	43700	21850	13110
2000	6300	16550	0	17000	43700	21850	13110
2060	6300	16550	0	17000	43700	21850	13110
2130	6500	16550	0	17000	43700	21850	13110
2200	6750	17010	17010	17510	45000	22500	13500
2270	7000	17470	17010	17510	45000	22500	13500
2340	7250	17940	17520	18050	46400	23200	13920
2410	7500	18400	18060	18590	47800	23900	14340
2480	7750	18870	18600	19140	49200	24600	14760
2550	7750	18870	18600	19140	49200	24600	14760
2625	8000	19330	19150	19720	50700	25350	15210
2700	8275	19850	19730	20310	52200	26100	15660
2775	8550	20360	20320	20930	53800	26900	16140
2850	8825	20870	20320	20930	53800	26900	16140
2925	9100	21380	20940	21550	55400	27700	16620
3000	9100	21380	20940	21550	55400	27700	16620
3100	9400	21940	21560	22210	57100	28550	17130
3200	9700	22500	22220	22870	58800	29400	17640
3300	10000	23050	22880	23580	60600	30300	18180
3400	10350	23710	23590	24280	62400	31200	18720
3500	10700	24360	24290	25010	64300	32150	19290

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Table No. 13							
Concordance Table for Pensioners who retired in Class-III Pay Scale							
Scale of pay/pay in the Pay Band & Grade Pay at the time retirement							
From 01.01.1986 to 31.12.1995			1800-50-2000-60-2060-70-2550-75-3000-100-3200				
From 01.01.1996 to 31.12.2005			6300-10700				
From 01.01.2006 to 31.12.2015			10900-34800+4500GP				
Minimum Pay in PB			16600				
Corresponding Level w.e.f. 01.01.2016			Level-13 (43800-138700)				
Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay Range For pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pansion/Enhanced Family Pension (If applicable) w.e.f. 01.01.2016	Revised Family Pentlon w.e.f. 01.01.2016
1800	6300	16600	0	17040	43800	21900	13140
1850	6300	16600	0	17040	43800	21900	13140
1900	6300	16600	0	17040	43800	21900	13140
1950	6300	16600	0	17040	43800	21900	13140
2000	6300	16600	0	17040	43800	21900	13140
2060	6300	16600	0	17040	43800	21900	13140
2130	6500	16600	0	17040	43800	21900	13140
2200	6750	17060	17050	17540	45100	22550	13530
2270	7000	17520	17050	17540	45100	22550	13530
2340	7250	17990	17550	18090	46500	23250	13950
2410	7500	18450	18100	18630	47900	23950	14370
2480	7750	18920	18640	19180	49300	24650	14790
2550	7750	18920	18640	19180	49300	24650	14790
2625	8000	19380	19190	19760	50800	25400	15240
2700	8275	19900	19770	20350	52300	26150	15690
2775	8550	20410	20360	20970	53900	26950	16170
2850	8825	20920	20360	20970	53900	26950	16170
2925	9100	21430	20980	21590	55500	27750	16650
3000	9100	21430	20980	21590	55500	27750	16650
3100	9400	21990	21600	22250	57200	28600	17160
3200	9700	22550	22260	22910	58900	29450	17670
3300	10000	23100	22920	23610	60700	30350	18210
3400	10350	23760	23620	24310	62500	31250	18750
3500	10700	24410	24320	25050	64400	32200	19320

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Table No. 14							
Concordance Table for Pensioners who retired in Class-III Pay Scale							
Scale of pay/pay in the Pay Band 7 Grade Pay at the time retirement							
From 01.01.1986 to 31.12.1995			2000-60-2060-70-2550-75-3000-100-3700				
From 01.01.1996 to 31.12.2005			6750-11050				
From 01.01.2006 to 31.12.2015			10900-34800+4700GP				
Minimum Pay in PB			17260				
Corresponding Level w.e.f. 01.01.2016			Level-14 (45600-144300)				
Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay Range For pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pansion/Enhanced Family Pension (if applicable) w.e.f. 01.01.2016	Revised Family Pention w.e.f. 01.01.2016
2000	6750	17260	0	17740	45600	22800	13680
2060	6750	17260	0	17740	45600	22800	13680
2130	6750	17260	0	17740	45600	22800	13680
2200	6750	17260	0	17740	45600	22800	13680
2270	7000	17720	0	17740	45600	22800	13680
2340	7250	18190	17750	18280	47000	23500	14100
2410	7500	18650	18290	18830	48400	24200	14520
2480	7750	19120	18840	19410	49900	24950	14970
2550	7750	19120	18840	19410	49900	24950	14970
2625	8000	19580	19420	20000	51400	25700	15420
2700	8275	20100	20010	20580	52900	26450	15870
2775	8550	20610	20590	21200	54500	27250	16350
2850	8825	21120	20590	21200	54500	27250	16350
2925	9100	21630	21210	21820	56100	28050	16830
3000	9100	21630	21210	21820	56100	28050	16830
3100	9400	22190	21830	22490	57800	28900	17340
3200	9700	22750	22500	23150	59500	29750	17850
3300	10000	23300	23160	23850	61300	30650	18390
3400	10350	23960	23860	24550	63100	31550	18930
3500	10700	24610	24560	25290	65000	32500	19500
3600	11050	25260	24560	25290	65000	32500	19500

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Table No. 15							
Concordance Table for Pensioners who retired in Class-III Pay Scale							
Scale of pay/pay in the Pay Band 7 Grade Pay at the time retirement							
From 01.01.1986 to 31.12.1995			2130-70-3000-100-3700				
From 01.01.1996 to 31.12.2005			7000-11750(inti:7500), 7250-11750				
From 01.01.2006 to 31.12.2015			10900-34800+4800GP				
Minimum Pay in PB			18040				
Corresponding Level w.e.f. 01.01.2016			Level-15 (47600-151100)				
Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay Range For pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pansion/Enhanced Family Pension (if applicable) w.e.f. 01.01.2016	Revised Family Pension w.e.f. 01.01.2016
2130	7000	18040	0	18520	47600	23800	14280
2200	7000	18040	0	18520	47600	23800	14280
2270	7000	18040	0	18520	47600	23800	14280
2340	7250	18290	0	18520	47600	23800	14280
2410	7500	18750	18530	19060	49000	24500	14700
2480	7750	19220	19070	19650	50500	25250	15150
2550	7750	19220	19070	19650	50500	25250	15150
2625	8000	19680	19660	20230	52000	26000	15600
2700	8275	20200	19660	20230	52000	26000	15600
2775	8550	20710	20240	20850	53600	26800	16080
2850	8825	21220	20860	21470	55200	27600	16560
2925	9100	21730	21480	22140	56900	28450	17070
3000	9100	21730	21480	22140	56900	28450	17070
3100	9400	22290	22150	22800	58600	29300	17580
3200	9700	22850	22150	22800	58600	29300	17580
3300	10000	23400	22810	23500	60400	30200	18120
3400	10350	24060	23510	24200	62200	31100	18660
3500	10700	24710	24210	24940	64100	32050	19230
3600	11050	25360	24950	25680	66000	33000	19800
3700	11050	25360	24950	25680	66000	33000	19800
3800	11400	26010	25690	26450	68000	34000	20400
3900	11400	26010	25690	26450	68000	34000	20400
4000	11400	26010	25690	26450	68000	34000	20400
4125	11750	26660	26460	27230	70000	35000	21000

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Table No. 16							
Concordance Table for Pensioners who retired in Class-III Pay Scale							
Scale of pay/pay in the Pay Band 7 Grade Pay at the time retirement							
From 01.01.1986 to 31.12.1995			2130-70-2550-75-3000-100-3700				
From 01.01.1996 to 31.12.2005			500-12500				
From 01.01.2006 to 31.12.2015			10900-34800+5050GP				
Minimum Pay in PB			19000				
Corresponding Level w.e.f. 01.01.2016			Level-16 (50200-158900)				
Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay Range For pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pension/Enhanced Family Pension (if applicable) w.e.f. 01.01.2016	Revised Family Pension w.e.f. 01.01.2016
2130	7500	19000	0	19530	50200	25100	15060
2200	7500	19000	0	19530	50200	25100	15060
2270	7500	19000	0	19530	50200	25100	15060
2340	7500	19000	0	19530	50200	25100	15060
2410	7500	19000	0	19530	50200	25100	15060
2480	7750	19470	0	19530	50200	25100	15060
2550	7750	19470	0	19530	50200	25100	15060
2625	8000	19930	19540	20110	51700	25850	15510
2700	8275	20450	20120	20730	53300	26650	15990
2775	8550	20960	20740	21360	54900	27450	16470
2850	8825	21470	21370	21980	56500	28250	16950
2925	9100	21980	21370	21980	56500	28250	16950
3000	9100	21980	21370	21980	56500	28250	16950
3100	9400	22540	21990	22640	58200	29100	17460
3200	9700	23100	22650	23300	59900	29950	17970
3300	10000	23650	23310	24000	61700	30850	18510
3400	10350	24310	23310	24000	61700	30850	18510
3500	10700	24960	24010	24740	63600	31800	19080
3600	11050	25610	24750	25480	65500	32750	19650
3700	11050	25610	24750	25480	65500	32750	19650
3800	11400	26260	25490	26260	67500	33750	20250
3900	11400	26260	25490	26260	67500	33750	20250
4000	11400	26260	25490	26260	67500	33750	20250
4125	11750	26910	26270	27040	69500	34750	20850
4250	12100	27560	27050	27860	71600	35800	21480
4375	12100	27560	27050	27860	71600	35800	21480
4500	12500	28300	27870	28670	73700	36850	22110
4625	12500	28300	27870	28670	73700	36850	22110

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Table No. 17							
Concordance Table for Pensioners who retired in Class-III Pay Scale							
Scale of pay/pay in the Pay Band 7 Grade Pay at the time retirement							
From 01.01.1986 to 31.12.1995			2200-70-2550-75-3000-100-4000				
From 01.01.1996 to 31.12.2005			7750-13000(intl.8550), 7750-14500				
From 01.01.2006 to 31.12.2015			10900-34800+5500GP				
Minimum Pay in PS			19920				
Corresponding Level w.e.f. 01.01.2016			Level-17 (52600-166600)				
Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay Range For pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pension/Enhanced Family Pension (if applicable) w.e.f. 01.01.2016	Revised Family Pension w.e.f. 01.01.2016
2200	7750	20070	0	20460	52600	26300	15780
2270	7750	20070	0	20460	52600	26300	15780
2340	7750	20070	0	20460	52600	26300	15780
2410	7750	20070	0	20460	52600	26300	15780
2480	7750	20070	0	20460	52600	26300	15780
2550	7750	20070	0	20460	52600	26300	15780
2625	8000	20930	20470	21080	54200	27100	16260
2700	8275	21050	20470	21080	54200	27100	16260
2775	8550	21560	21090	21710	55800	27900	16740
2850	8825	22070	21720	22370	57500	28750	17250
2925	9100	22580	22380	23030	59200	29600	17760
3000	9100	22580	22380	23030	59200	29600	17760
3100	9400	23140	23040	23730	61000	30500	18300
3200	9700	23700	23040	23730	61000	30500	18300
3300	10000	24250	23740	24430	62800	31400	18840
3400	10350	24910	24440	25170	64700	32350	19410
3500	10700	25560	25180	25910	66600	33300	19980
3600	11050	26210	25920	26690	68600	34300	20580
3700	11050	26210	25920	26690	68600	34300	20580
3800	11400	26860	26700	27510	70700	35350	21210
3900	11400	26860	26700	27510	70700	35350	21210
4000	11400	26860	26700	27510	70700	35350	21210
4125	11750	27510	26700	27510	70700	35350	21210
4250	12100	28160	27520	28320	72800	36400	21840
4375	12100	28160	27520	28320	72800	36400	21840
4500	12500	28900	28330	29180	75000	37500	22500
4625	12500	28900	28330	29180	75000	37500	22500
4750	12900	29650	29190	30070	77300	38650	23190
4875	13300	30390	30080	30970	79600	39800	23880
5000	13300	30390	30080	30970	79600	39800	23880
5150	13700	31140	30980	31900	82000	41000	24600
5300	14100	31880	30980	31900	82000	41000	24600
5450	14500	32620	31910	32870	84500	42250	25350

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Table No. 18							
Concordance Table for Pensioners who retired in Class-I Pay Scale							
Scale of pay/pay in the Pay Band 7 Grade Pay at the time retirement							
From 01.01.1986 to 31.12.1995			2200-70-2550-75-3000-100-4000-125-4250				
From 01.01.1996 to 31.12.2005			7750-14500 (Intl. 8550), 8550-13300, 8550-12700, 8550-14500 (Intl. 9400)				
From 01.01.2006 to 31.12.2015			16650-39100-34800+5800GP				
Minimum Pay in PB			22450				
Corresponding Level w.e.f. 01.01.2016			Level-18 (59900-189800)				
Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay Range For pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pansion/Enhanced Family Pension (If applicable) w.e.f. 01.01.2016	Revised Family Pention w.e.f. 01.01.2016
2200	8550	22450	0	23300	59900	29950	17970
2270	8550	22450	0	23300	59900	29950	17970
2340	8550	22450	0	23300	59900	29950	17970
2410	8550	22450	0	23300	59900	29950	17970
2480	8550	22450	0	23300	59900	29950	17970
2550	8550	22450	0	23300	59900	29950	17970
2625	8550	22450	0	23300	59900	29950	17970
2700	8550	22450	0	23300	59900	29950	17970
2775	8550	22450	0	23300	59900	29950	17970
2850	8825	22450	0	23300	59900	29950	17970
2925	9100	22950	0	23300	59900	29950	17970
3000	9100	22950	0	23300	59900	29950	17970
3100	9400	23290	0	23300	59900	29950	17970
3200	9700	23850	23310	24000	61700	30850	18510
3300	10000	24400	24010	24740	63600	31800	19080
3400	10350	25060	24750	25480	65500	32750	19650
3500	10700	25710	25490	26260	67500	33750	20250
3600	11050	26360	26270	27040	69500	34750	20850
3700	11050	26360	26270	27040	69500	34750	20850
3800	11400	27010	26270	27040	69500	34750	20850
3900	11400	27010	26270	27040	69500	34750	20850
4000	11400	27010	26270	27040	69500	34750	20850
4125	11750	27660	27050	27860	71600	35800	21480
4250	12100	28310	27870	28670	73700	36850	22110
4375	12100	28310	27870	28670	73700	36850	22110
4500	12500	29050	28680	29530	75900	37950	22770
4625	12500	29050	28680	29530	75900	37950	22770
4750	12900	29800	29540	30420	78200	39100	23460
4875	13300	30540	30430	31320	80500	40250	24150
5000	13300	30540	30430	31320	80500	40250	24150
5150	13700	31290	30430	31320	80500	40250	24150
5300	14100	32030	31330	32250	82900	41450	24870
5450	14500	32770	32260	33220	85400	42700	25620

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Table No. 19							
Concordance Table for Pensioners who retired in Class-I Pay Scale							
Scale of pay/pay in the Pay Band 7 Grade Pay at the time retirement							
From 01.01.1986 to 31.12.1995			3000-100-4000-125-5000				
From 01.01.1996 to 31.12.2005			10700-14900, 10700-15350, 10700-16700				
From 01.01.2006 to 31.12.2015			16650-39100+6850GP				
Minimum Pay in PB			26760				
Corresponding Level w.e.f. 01.01.2016			Level-19 (71400-206900)				
Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay Range For pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pension/Enhanced Family Pension (if applicable) w.e.f. 01.01.2016	Revised Family Pension w.e.f. 01.01.2016
3000	10700	26760	0	27780	71400	35700	21420
3100	10700	26760	0	27780	71400	35700	21420
3200	10700	26760	0	27780	71400	35700	21420
3300	10700	26760	0	27780	71400	35700	21420
3400	10700	26760	0	27780	71400	35700	21420
3500	10700	26760	0	27780	71400	35700	21420
3600	11050	27410	0	27780	71400	35700	21420
3700	11050	27410	0	27780	71400	35700	21420
3800	11400	28060	27790	28590	73500	36750	22050
3900	11400	28060	27790	28590	73500	36750	22050
4000	11400	28060	27790	28590	73500	36750	22050
4125	11750	28710	28600	29450	75700	37850	22710
4250	12100	29360	28600	29450	75700	37850	22710
4375	12100	29360	28600	29450	75700	37850	22710
4500	12500	30100	29460	30350	78000	39000	23400
4625	12500	30100	29460	30350	78000	39000	23400
4750	12900	30850	30360	31240	80300	40150	24090
4875	13300	31590	31250	32170	82700	41350	24810
5000	13300	31590	31250	32170	82700	41350	24810
5150	13700	32340	32180	33150	85200	42600	25560
5300	14100	33080	32180	33150	85200	42600	25560
5450	14500	33820	33160	34160	87800	43900	26340
5600	14900	34570	34170	35170	90400	45200	27120
5750	15350	35410	35180	36220	93100	46550	27930
5900	15800	36240	36230	37310	95900	47950	28770
6100	16250	37080	36230	37310	95900	47950	28770
6300	16700	37920	37320	38440	98800	49400	29640

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Table No. 20							
Concordance Table for Pensioners who retired in Class-I Pay Scale							
Scale of pay/pay in the Pay Band 7 Grade Pay at the time retirement							
From 01.01.1986 to 31.12.1995			3000-100-4000-125-5000-150-5900-200-6300				
From 01.01.1996 to 31.12.2005			12500-19100,12900-16700,12900-18100,12900-19100				
From 01.01.2006 to 31.12.2015			15650-39100+8500GP				
Minimum Pay in PB			39240				
Corresponding Level w.e.f. 01.01.2016			Level-20 (88800-209500)				
Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay Range For pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pension/Enhanced Family Pension (if applicable) w.e.f. 01.01.2016	Revised Family Pension w.e.f. 01.01.2016
4500	12500	33240	0	34550	88800	44400	26640
4625	12500	33240	0	34550	88800	44400	26640
4750	12900	33240	0	34550	88800	44400	26640
4875	13300	33990	0	34550	88800	44400	26640
5000	13300	33990	0	34550	88800	44400	26640
5150	13700	33990	0	34550	88800	44400	26640
5300	14100	34760	34560	35600	91500	45750	27450
5450	14500	35470	34560	35600	91500	45750	27450
5600	14900	36220	35610	36650	94200	47100	28260
5750	15350	37060	36660	37740	97000	48500	29100
5900	15800	37890	37750	38870	99900	49950	29970
6100	16250	38730	37750	38870	99900	49950	29970
6300	16700	39570	38880	40030	102900	51450	30870
6500	16700	39570	38880	40030	102900	51450	30870
6700	17150	40400	40040	41240	106000	53000	31800
6900	17600	41240	40040	41240	106000	53000	31800
7100	18100	42170	41250	42490	109200	54600	32760
7300	18600	43100	42500	43770	112500	56250	33750
7400	18600	43100	42500	43770	112500	56250	33750
7500	19100	44030	43780	45090	115900	57950	34770
7600	19100	44030	43780	45090	115900	57950	34770

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Table No. 21							
Concordance Table for Pensioners who retired in Class-I Pay Scale							
Scale of pay/pay in the Pay Band 7 Grade Pay at the time retirement							
From 01.01.1986 to 31.12.1995			4500-125-5000-150-5900-200-6300				
From 01.01.1996 to 31.12.2005			15800-21100				
From 01.01.2006 to 31.12.2015			41300-67000+9600				
Minimum Pay in PE.			50900				
Corresponding Level w.e.f. 01.01.2016			Level-21 (135900-218200)				
Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay Range For pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pension/Enhanced Family Pension (if applicable) w.e.f. 01.01.2016	Revised Family Pension w.e.f. 01.01.2016
4500	15800	50900	0	52870	135900	67950	40770
4625	15800	50900	0	52870	135900	67950	40770
4750	15800	50900	0	52870	135900	67950	40770
4875	15800	50900	0	52870	135900	67950	40770
5000	15800	50900	0	52870	135900	67950	40770
5150	15800	50900	0	52870	135900	67950	40770
5300	15800	50900	0	52870	135900	67950	40770
5450	15800	50900	0	52870	135900	67950	40770
5600	15800	50900	0	52870	135900	67950	40770
5750	15800	50900	0	52870	135900	67950	40770
5900	15800	50900	0	52870	135900	67950	40770
6100	16250	50900	0	52870	135900	67950	40770
6300	16700	52140	0	52870	135900	67950	40770
6500	16700	52140	0	52870	135900	67950	40770
6700	17150	52140	0	52870	135900	67950	40770
6900	17600	53420	52880	54470	140000	70000	42000
7100	18100	53420	52880	54470	140000	70000	42000
7300	18600	54740	54480	56100	144200	72100	43260
7400	18600	54740	54480	56100	144200	72100	43260
7500	19100	54740	54480	56100	144200	72100	43260
7600	19100	54740	54480	56100	144200	72100	43260
	20100	56100	54480	56100	144200	72100	43260
	20600	57500	56110	57780	148500	74250	44550
	21100	57500	56110	57780	148500	74250	44550
	21600	58940	57790	59530	153000	76500	45900
	22100	58940	57790	59530	153000	76500	45900
	22600	60430	59540	61320	157600	78800	47280
	23100	60430	59540	61320	157600	78800	47280

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Table No. 22							
Concordance Table for Pensioners who retired in Class-I Pay Scale							
Scale of pay/pay in the Pay Band 7 Grade Pay at the time retirement							
From 01.01.1986 to 31.12.1995			5900-200-7100				
From 01.01.1996 to 31.12.2005			18600-23100				
From 01.01.2006 to 31.12.2015			41300-67000 GP 10500				
Minimum Pay in PB			55640				
Corresponding Level w.e.f. 01.01.2016			Level-22 (151300-222300)				
Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay Range For pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pansion/Enhanced Family Pension (If applicable) w.e.f. 01.01.2016	Revised Family Pention w.e.f. 01.01.2016
5900	18600	55640	0	58870	151300	75650	45390
6100	18600	55640	0	58870	151300	75650	45390
6300	18600	55640	0	58870	151300	75650	45390
6500	18600	55640	0	58870	151300	75650	45390
6700	18600	55640	0	58870	151300	75650	45390
6900	18600	55640	0	58870	151300	75650	45390
7100	18600	55640	0	58870	151300	75650	45390
7300	18600	55640	0	58870	151300	75650	45390
7400	19100	57000	0	58870	151300	75650	45390
7500	19100	57000	0	58870	151300	75650	45390
7600	19100	57000	0	58870	151300	75650	45390
7700	19600	57000	0	58870	151300	75650	45390
7800	20100	58400	0	58870	151300	75650	45390
7900	20600	58400	0	58870	151300	75650	45390
	21100	59840	58880	60620	155800	77900	46740
	21600	59840	58880	60620	155800	77900	46740
	22100	61330	60630	62450	160500	80250	48150
	22600	61330	60630	62450	160500	80250	48150
	23100	62860	62460	64310	165300	82650	49590
	23600	62860	62460	64310	165300	82650	49590

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